



JOB ANNOUNCEMENT

YOUTH & FAMILY THERAPIST (LCSW)

Founded in 1982, Bresee's mission is to battle poverty by empowering youth and families in Los Angeles with the skills, resources, and relationships to thrive. Bresee serves a densely populated mostly immigrant Los Angeles (LA) neighborhood where youth and their families face multiple systemic and individual barriers to achieving success; said social risk factors include poverty, linguistic isolation, and low educational attainment. Since its inception, Bresee has administered effective after-school youth development activities and has grown from a grassroots effort to a robust data-driven organization.

Bresee strives to create an exciting, challenging and rewarding work environment that allows our employees to flourish. We value integrity, community, resilience, life-long learning, and compassion. Bresee offers a positive organizational culture permitting all teams to thrive.

SUMMARY: Reporting to the Youth Development Director, the Youth & Family Therapist will work closely with at-risk youth and their families focused on strengths-based model of care. The Youth & Family Therapist maintains a caseload of 20-25 youth, ages 10-18, and 15-20 parents who are highly impacted by social and environmental risk factors. The Youth & Family Therapist will take a lead role, working with a strategy team in the youth development department. The Youth & Family Therapist must be culturally and linguistically competent and adept to working with family systems, building trusting relationships with them.

ESSENTIAL JOB ACTIVITIES AND RESPONSIBILITIES:

- Develop and conduct weekly parent support groups
- Develop and conduct weekly student support groups
- Implement and lead youth individual weekly coaching sessions
- Conduct strengths-based family meetings and work on genogram
- Ensure each youth and family develop a plan of action based on assets/strengths, identification of problem behaviors and possible solutions, and build family agreements.
- Cultivate positive social identity, positive parenting skills and problem-solving skills
- Lead strategy team meetings on a weekly basis to determine progress of phases
- Work with team to ensure each enrolled student and family work through phases to achieve desired progress, and family celebration of achievement.
- Coordinate with other internal and external partners to provide referrals as appropriate.
- Participate in youth and family events and/or outside activities such as camps, field trips, etc. as needed.
- Maintain all records and data in an organized manner and input data in a timely manner to aid in reporting and evaluation.
- Provide for follow-up/reassessment, collect outcome information, and assess "sufficient progress". Collect other indicators of improvement (school performance, and self differentiation) and overall growth in assets, strengths, and progress on genogram.

EDUCATION/EXPERIENCE/QUALIFICATIONS:

- Must hold a Master's degree from an accredited college or university in counseling and/or social work.
- Must hold a California License for Social Work
- Must be bilingual in Spanish, proficient in speaking, writing, and reading.
- Must have experience working with urban youth and families, demonstrate cultural competency
- Must exercise discretion and confidentiality when interacting with clients.
- Must have at least 2 years experience in case management services and possess the ability to set client behavioral boundaries.
- Must demonstrate professionalism in communication, teamwork, technical skills and be comfortable working with data
- Must submit to and successfully pass a criminal history background check.

FLSA Status: Exempt, Regular Full-Time

COMPENSATION: \$60,000 - 65,000/Annually

BENEFITS: Bresee offers competitive Employee Benefits to our Regular Full-Time Employees. We provide health insurance, dental insurance, voluntary vision plan, Employer Sponsored life insurance, Employee Assistance Program and Travel Assistance Program. We also provide generous PTO days that include paid holidays, vacation, sick pay, paid birthday holiday and much more.

TO APPLY: Submit a cover letter, resume, and writing sample (not to exceed 1 page) to jobs@bresee.org with the Subject Line: Youth & Family Therapist job opening.

DACA, women, BIPOC, LGBTQIA+ people are encouraged to apply.

Bresee is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.