



## **JOB ANNOUNCEMENT**

### **YOUTH ADVOCATE**

Bresee's mission is to battle poverty by empowering youth and families in Los Angeles with the skills, resources, and relationships necessary to thrive. We serve a densely populated, primarily immigrant Los Angeles neighborhood where youth and their families face multiple systemic and individual barriers to achieving success. Bresee strives to create an exciting, challenging, and rewarding work environment that allows our employees to flourish. We value integrity, community, resilience, life-long learning, and compassion.

**SUMMARY:** Reporting to the GRYD Program Director, the Youth Advocate works with GRYD model youth, ages 10-15, who are at low risk of joining gangs following the GRYD Model of Practice. The Youth Advocate works to implement all aspects of the GRYD prevention model, leading to positive outcomes for the youth and their family. They are primarily responsible for facilitating family and individual meetings and risk factor reduction as outlined in the GRYD Model of Practice.

#### **ESSENTIAL JOB ACTIVITIES AND RESPONSIBILITIES:**

##### **Youth and Family Coaching**

- Maintain a caseload of 28 primary prevention eligible youth for six months.
- Work with the Outreach and Intake Coordinator and school site partners to identify new clients as existing clients graduate from the program.
- Conduct monthly one-on-one coaching sessions with each primary prevention caseload client using a strength-based approach.
- Conduct monthly coaching sessions with families of primary prevention clients and redirect problem behaviors as needed.
- Develop strong rapport with youth/family and organize work plans that lead to positive behavioral outcomes.
- Develop a plan of action based on assets/strengths, identify problem behaviors and possible solutions, and build family agreements.

##### **Youth and Family Activities**

- Plan, organize, and implement weekly AYIDA youth/family group activities and field trips, providing a range of quality activities to engage the GRYD primary population.
- Create an atmosphere that promotes and reinforces parental involvement by attending support groups and coordinating with guest speakers, among other activities.
- Work with the team to ensure each enrolled student and family work towards "graduation" and facilitate the family celebration of achievement.

##### **Strategy Team and Collaboration**

- Report monthly to PD Advisor on the attendance of each youth, noting identified strengths and problem behaviors of youth and coaching strategies.
- Collaborate with the Outreach Coordinator to raise awareness of the GRYD primary program, be a liaison between school and outreach for referrals, including attending

workgroup meetings; coordinating community activities; promoting the SNL program with GRYD clients before the Summer starts, and engaging with the local community throughout the SNL programming period.

- Participate in team meetings and events, staff meetings, and other Bresee, collaborative partner community meetings as requested.
- Make appropriate referrals to outside agencies that meet the client's family's goals.
- Perform other duties as assigned by Program Director

### **Program Fidelity and Quality**

- Cross-train all aspects of GRYD scope of work, including administering the YSET as needed to determine the eligibility of referred youth and conducting outreach.
- Maintain all records and data on ETO organized and input data on Traxxsolutions promptly to aid in reporting and evaluation.
- Manage expenses associated with youth and family activities and submit invoices for participant-related costs on a timely basis

### **EDUCATION/EXPERIENCE/QUALIFICATIONS:**

- Must hold Bachelor's degree from an accredited college or university
- Must be bilingual in Spanish or Korean and proficient in speaking, writing, and reading.
- Must have experience working with urban youth and families, demonstrate cultural competency in working with the GRYD primary prevention population, and exercise discretion and confidentiality when interacting with clients.
- Must be comfortable in the role of coach and mentor to youth and families by being an active listener, setting boundaries, and holding high expectations for youth in their personal development
- Must demonstrate professionalism in communication, teamwork, technical skills, and be comfortable working with data

**FLSA STATUS:** Regular, Part-time, 25hrs/wk. Non-exempt.

**COMPENSATION:** \$19/hr.

**WORKING LOCATION:** Location is based on a percentage of where work time is spent. In-office 75%, Out of office 25%.

**BENEFITS:** Bresee provides generous PTO days that include paid holidays, one-week Christmas holidays, vacation, sick pay, paid birthday holidays, and much more.

**TO APPLY:** Submit a cover letter, resume, and writing sample (not to exceed 1 page) to [jobs@bresee.org](mailto:jobs@bresee.org) with the Subject Line: Youth Advocate.

DACA, women, BIPOC, and LGBTQIA+ people are encouraged to apply.

*Bresee is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.*