



## JOB ANNOUNCEMENT

### SAFE PASSAGE WORKER

Bresee's mission is to battle poverty by empowering youth and families in Los Angeles with the skills, resources, and relationships to thrive. We serve a densely populated, mostly immigrant Los Angeles neighborhood where youth and their families face multiple systemic and individual barriers to achieving success. Bresee strives to create an exciting, challenging, and rewarding work environment that allows our employees to flourish. We value integrity, community, resilience, life-long learning, and compassion.

**SUMMARY:** Reporting to the Youth Development Director, the GRYD Safe Passage Worker plays a critical role in ensuring the safety and well-being of students traveling to and from school and while on campus as needed. GRYD Safe Passage Worker supports a coordinated violence-prevention strategy by establishing a visible, trusted adult presence during key student transitions. GRYD Safe Passage Workers engage with students, parents, school staff, and local businesses to build community trust, reduce harm, and promote peaceful school environments.

#### **ESSENTIAL JOB ACTIVITIES AND RESPONSIBILITIES:**

##### *Safe Passage Coverage & Support*

- Provide visible presence before school (arrival times) and after school (dismissal times) along designated Safe Passage routes.
- Conduct proactive outreach and engagement with students to promote safety and offer support or referrals when needed.
- Maintain awareness of community tensions, conflicts, or potential safety threats, and report immediately to the site supervisor.
- Support the school administration and GRYD Intervention Workers with on-campus presence, as needed, to de-escalate tensions and ensure smooth student transitions.

##### *Community Engagement*

- Build relationships with students and their families to promote trust and reduce vulnerability to gang recruitment, bullying, or violence.
- Engage with local businesses along Safe Passage routes to identify safe spaces and strengthen community partnerships.
- Share information with partners regarding safety concerns and areas requiring enhanced coverage or support.
- Refer families in need of GRYD service to GRYD Prevention Providers or Intervention Providers

##### *Documentation & Data Collection*

- Complete daily logs of interactions, safety observations, and student support activities using approved documentation tools.
- Track and report engagement with students, parents, and businesses to demonstrate the impact of Safe Passage efforts.

##### *Team Coordination & Strategy*

- Participate in weekly Safe Passage team meetings to discuss:
  - Route coverage updates
  - Safety concerns or emerging conflicts
  - Success stories and impact highlights

- Adjustments needed to enhance student protection

*Professional Standards*

- Represent GRYD and the Safe Passage program with professionalism and integrity.
- Maintain confidentiality and adhere to mandated reporting laws when appropriate.
- Follow all GRYD training and protocols, including trauma-informed practices, conflict de-escalation, and referral procedures.

**EDUCATION/EXPERIENCE/QUALIFICATIONS:**

- A high school diploma or GED is required; some community college is a plus.
- Bilingual (Spanish/English) preferred.
- Basic computer proficiency (Word, Excel, email)
- Able to set priorities and organize daily workload to meet deadlines, program goals, and requirements
- Previous experience with the Safe Passage program preferred and/or any combination of education (high school diploma-college credits), life experience, volunteering/working with at-risk populations and/or their families, or any other qualifying certification in this field of work.
- Experience working with youth, schools, or in community safety roles preferred.
- Familiarity with the designated community and understanding of local dynamics.
- Strong communication and relationship-building skills.
- Strong License to Operate in the community.
- Participation in all required GRYD and organizational trainings is mandatory.
- Ability to remain calm under pressure and use de-escalation strategies when necessary.
- Reliable and punctual; able to work consistently on early morning and afternoon shifts.
- Experience with data entry
- Strong interpersonal and communication skills.
- Must manage sensitive, personal information with the utmost discretion and confidentiality
- Must support Bresee's procedures and policies
- Must submit to and successfully pass a criminal history background check
- Employment is contingent upon successful completion of required background checks in accordance with GRYD and the City of Los Angeles requirements.
- Must understand and support the Foundation's *Vision, Mission, and Values Statements*

**FLSA STATUS:** Non-Exempt. Temporary. Full-time, 30-35 hours a week. Occasional weekend and evening hours will be necessary.

**WORKING LOCATION:** Location is based on the percentage of work time spent there. In-office 10%, Out of office 90%. Indoors 10% Outdoors 90%

**COMPENSATION:** \$22/hr.

**BENEFITS:** Bresee provides generous PTO days that include paid sick time, paid vacation, paid holidays, one-week Christmas holidays, paid birthday holidays, and much more.

**TO APPLY:** Submit a cover letter and resume to [jobs@bresee.org](mailto:jobs@bresee.org) with the subject line "Safe Passage Worker".

DACA, women, BIPOC, and LGBTQIA+ people are encouraged to apply.

*Bresee is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.*