



JOB ANNOUNCEMENT

FAMILY ADVOCATE

Bresee's mission is to combat poverty by empowering youth and families in Los Angeles with the skills and relationships necessary to thrive. We serve a densely populated, immigrant Los Angeles neighborhood where youth and their families face multiple systemic barriers to achieving success. Bresee strives to create an exciting, challenging, rewarding work environment that allows employees to flourish. We value integrity, community resilience, life-long learning, compassion, and resilience.

SUMMARY: Reporting to the GRYD Director, the Family Advocate maintains a caseload of 28 GRYD model youth, ages 10-15, who are highly at risk of joining gangs following the GRYD Model of Practice. The Family Advocate will lead the strategy team, working in partnership with the Youth Advocate assigned to the caseload to implement the GRYD Model for secondary prevention clients. The Family Advocate must be culturally competent and adept at working with family systems to facilitate family meetings and contribute to youth and families to reduce risk factors. The Family Advocate is also responsible for administering YSET-I's and YSET-R's, tracking and entering all data related to family meetings, and providing case management guidance for the other case managers.

ESSENTIAL JOB ACTIVITIES AND RESPONSIBILITIES:

(50%) Family Meeting Facilitation

- Conduct family meetings in person and work on genograms throughout the phases of the GRYD cycle.
- Hold parents accountable for attending family meetings with youth.
- Ensure each youth and family develop a plan of action based on assets/strengths, identify problem behaviors and possible solutions, and build family agreements.
- Cultivate positive social identity, positive parenting skills, and problem-solving skills

(25%) Strategy Team and Collaboration

- The Case Manager will lead weekly strategy team meetings with Youth Advocate to determine clients' progress in phases.
- Work with team to ensure each enrolled student and family work through phases to achieve desired progress towards "graduation" and family celebration of achievement.
- Coordinate with other city service agencies and providers to provide appropriate referrals.
- All team members will cross-train on the entire GRYD scope of work to work flexibly.
- Participate in the Summer Night Lights program and conduct YSETs as needed
- Participate in youth and family events and outside activities such as camps, field trips, etc., as required.

(25%) Program Fidelity and Quality

- Maintain all records and data organized and input data promptly to aid in reporting and evaluation.
- Provide follow-up/reassessment (via YSET-R), collect outcome information, and assess “sufficient progress.” Collect the genogram and other indicators of improvement (school performance and self-differentiation) and overall growth in assets, strengths, and progress.
- Manage expenses associated with youth and family activities and submit invoices for participant-related costs on a timely basis

EDUCATION/EXPERIENCE/QUALIFICATIONS:

- Must hold Bachelor's degree from an accredited college or university.
- Must be bilingual in Spanish or Korean and proficient in speaking, writing, and reading.
- Must have experience working with urban youth and families, demonstrate cultural competency in working with the GRYD secondary prevention population, and exercise discretion and confidentiality when interacting with clients.
- Must have at least two years of experience in case management services and be able to set client behavioral boundaries.
- Must demonstrate professionalism in communication, teamwork, and technical skills, and be comfortable working with data
- Have or be qualified to obtain a Class B license; DMV record check and DOT drug/alcohol testing will be required.
- Must submit to and successfully pass a criminal history background check.

FLSA STATUS: Non-Exempt. Regular, Full-time. Occasional weekend and evening hours will be necessary.

COMPENSATION: \$22.60/hr.

WORKING LOCATION: Location is based on a percentage of where work time is spent. In-office 75%, Out of office 25%. Indoors 85% Outdoors 15%. Hybrid, includes in person and the option of remote work when available.

BENEFITS: Benefits include medical and dental coverage; vacation, holiday, sick pay; group life insurance, and 401k type pension plan. Bresee provides generous PTO days with paid holidays, one-week Christmas holidays, vacation, sick pay, paid birthday holidays, and much more.

TO APPLY: Submit a cover letter, resume, and writing sample (not to exceed 1 page) to jobs@bresee.org with the Subject Line: Family Advocate.

DACA, women, BIPOC, and LGBTQIA+ people are encouraged to apply.

Bresee is an equal opportunity employer committed to a diverse and inclusive workforce. In addition, the organization will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Chance Initiative for Hiring.